

Viridian MD Code of Conduct

In an effort to provide a safe and healthy environment for staff, visitors, patients, and their families in office/patients' homes, Viridian MD expects staff, visitors, patients, and accompanying guests or family members to refrain from unacceptable behaviors that are disruptive or pose a threat to the rights or safety of others.

The following behaviors are not permitted. This list is inclusive but not limited to:

- Physical assault or inflicting bodily harm
- Throwing objects
- Climbing on furniture or toys
- Not securing pets/animals away prior to and during a visit
- Not having weapons and ammunition stored separately and locked
- Having accessible weapons, firearms, handguns, explosive materials or projectiles during a visit
- Making verbal threats to harm another individual or destroy property
- Intentionally damaging equipment or property
- Making menacing or inappropriate gestures
- Inappropriate language (i.e. cursing)
- Dressing inappropriately (i.e. clothing with offensive and inappropriate designs/words/revealing)
- Not being thoughtful of the healthcare team by not controlling noise levels and the number of visitors
- Not respecting the privacy and confidentiality of all children and families receiving care
- Allowing anyone to visit while under the influence of any substance
- Attempting to intimidate or harass other individuals (including staff)
- Threatening or taking any action that interferes with healthcare
- Making harassing, offensive or intimidating statements, or threats of violence through phone calls, letters, voicemail, email or other forms of written, verbal or electronic communication
- Racial or cultural slurs or other derogatory remarks associated with but not limited to race, language, gender, or sexuality
- Recording or taking photos in visit

If you are subjected to any of these behaviors or witness inappropriate behavior, please report to any staff member. Violators are subject to removal from the office and/or discharge from the practice.

***Adults are responsible and expected to supervise all children in their care at all times**